



Looking for your next adventure?

Career Opportunity in Puerto Varas, Chile

Director of People

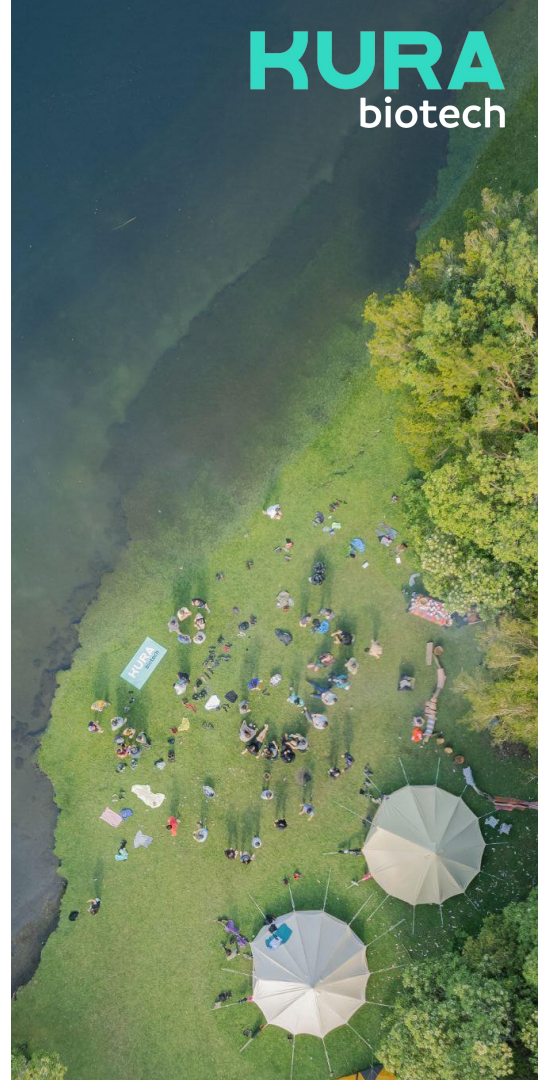
We are seeking someone with exceptional leadership acumen, strong problem-solving capabilities, outstanding communication skills, and an unwavering commitment to nurturing our workforce.

Role

As the next Director of People, you will have a significant impact on shaping our company's **culture, streamlining our structure, and developing compensation frameworks** that align seamlessly with our strategic objectives.

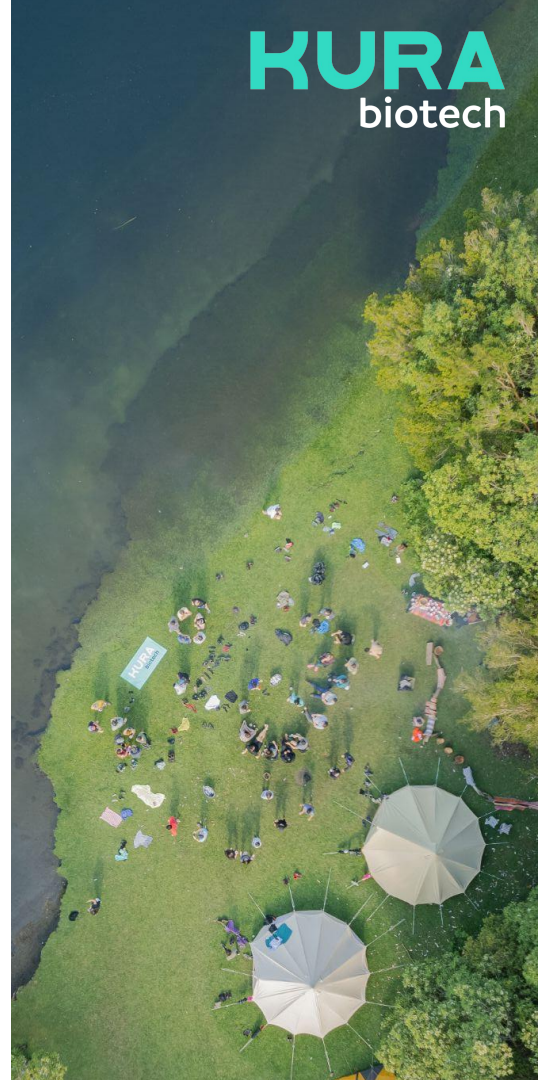
In addition, you will play a **key role** in **attracting top talent**, bringing in individuals with specific skill sets that will contribute to our company's success.

This role demands **not only expertise but also a profound sense of humanity and empathy** in order to create an inclusive and supportive environment for our team.



Qualifications to apply

- Bachelor's degree in Human Resources, Business Administration, or a related field. Advanced degrees or relevant certifications are advantageous.
- Proven experience in a senior HR or people management role, preferably in a high-growth and fast-paced environment.
- In-depth knowledge of compensation and benefits strategies, HR policies, and legal compliance requirements.
- Demonstrated experience in driving cultural change and implementing best practices in talent attraction, retention, and development.
- Experience managing the Foundation and Impact initiatives is a plus.
- Full proficiency in English, written and spoken.



Transversal and specific competencies

- Strong leadership acumen with the ability to inspire and motivate teams, and foster a positive and inclusive work culture.
- Strong business understanding and the ability to align people strategies with overall business goals.
- Excellent problem-solving skills and the ability to think strategically while managing day-to-day operational responsibilities.
- Exceptional written and verbal communication skills to effectively engage with employees at all levels of the organization.



What we offer

- Work alongside a highly engaged, challenging and motivated team
- Daily in-office lunch
- Optional co-paid health insurance
- 1 additional vacation week between Christmas and New Year's Eve
- And many others that you can get to know about if you apply!



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Join us at Kura Biotech, where **you will have the opportunity to shape our company's culture, drive impactful change, and contribute to our mission** of making a positive difference in the biotech industry.

[Apply now](#) and be part of our journey towards innovation and growth.



Questions?

Contact us ;)

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